

**EXHIBIT A****COMPENSATION BY PROFESSIONAL  
DECEMBER 1, 2019 THROUGH DECEMBER 31, 2019**

The timekeepers who rendered services in these Chapter 11 Cases from December 1, 2019 through December 31, 2019 for which Baker is seeking compensation are

<b>NAME OF PROFESSIONAL PARTNERS AND COUNSEL:</b>	<b>PRIMARY DEPARTMENT</b>	<b>YEAR ADMITTED</b>	<b>HOURLY RATE</b>	<b>TOTAL HOURS BILLED</b>	<b>TOTAL COMPENSATION</b>
Bartram, Darin R.	Litigation	1993	\$970.00	13.60	\$13,192.00
Bator, Chris	Litigation	1987	\$510.00	38.90	\$19,839.00
Benson, Glenn S.	Environmental	1994	\$640.00	37.30	\$23,872.00
Bloom, Jerry R.	Bankruptcy	1980	\$1,145.00	79.20	\$90,684.00
Brennan, Terry M.	Litigation	1995	\$600.00	66.30	\$39,780.00
Carolan, Christopher J.	Corporate	2000	\$875.00	18.90	\$16,537.50
Casey, Lee A	Litigation	1982	\$1,255.00	6.60	\$8,283.00
Chairez, Joseph L.	Litigation	1981	\$800.00	35.20	\$28,160.00
Commins, Gregory J.	Litigation	1991	\$890.00	205.90	\$183,251.00
Dumas, Cecily A.	Bankruptcy	1983	\$950.00	172.40	\$163,780.00
Esmont, Joseph M.	Bankruptcy	2008	\$600.00	156.10	\$93,660.00
Foix, Danyll W.	Litigation	1998	\$760.00	153.20	\$116,432.00
Foley, Elizabeth P.	Litigation	1994	\$1,100.00	8.60	\$9,460.00
Fuller, Lars H.	Bankruptcy	1995	\$545.00	82.50	\$44,962.50
Goodman, Eric R.	Bankruptcy	2003	\$800.00	136.40	\$109,120.00
Grabowski-Shaikh, Asim R.	Corporate	2002	\$800.00	36.00	\$28,800.00
Green, Elizabeth A	Bankruptcy	1986	\$690.00	69.00	\$47,610.00
Grossman, Andrew	Litigation	2008	\$850.00	43.90	\$37,315.00
Hogan, Thomas E.	Litigation	2004	\$785.00	47.60	\$37,366.00
Julian, Robert	Litigation	1979	\$1,175.00	154.70	\$181,772.50
Kleber, Kody	Litigation	2007	\$550.00	135.70	\$74,635.00
Lehrer, II, John R.	Tax	1999	\$725.00	12.60	\$9,135.00
Morris, Kimberly S.	Litigation	2004	\$895.00	141.30	\$126,463.50
Murphy, Keith R.	Bankruptcy	1997	\$1,110.00	19.40	\$21,534.00
Parrish, Jimmy D.	Bankruptcy	2000	\$590.00	2.60	\$1,534.00
Payne Geyer, Tiffany	Bankruptcy	2000	\$455.00	16.30	\$7,416.50
Richardson, David J.	Bankruptcy	1993	\$685.00	181.10	\$124,053.50

<b>NAME OF PROFESSIONAL PARTNERS AND COUNSEL:</b>	<b>PRIMARY DEPARTMENT</b>	<b>YEAR ADMITTED</b>	<b>HOURLY RATE</b>	<b>TOTAL HOURS BILLED</b>	<b>TOTAL COMPENSATION</b>
Rivkin, Jr., David B.	Litigation	1985	\$1,625.00	70.60	\$114,725.00
Rose, Jorian E.	Bankruptcy	1998	\$1,010.00	175.40	\$177,154.00
Sagerman, Eric T.	Bankruptcy	1991	\$1,145.00	14.60	\$16,717.00
Thomas, Emily B.	Litigation	2006	\$450.00	79.50	\$35,775.00
Weible, Robert A.	Corporate	1978	\$830.00	15.30	\$12,699.00
<b>Total Partners and Counsel:</b>				<b>2,426.70</b>	<b>\$2,015,718.00</b>

<b>NAME OF PROFESSIONAL ASSOCIATES AND STAFF ATTORNEYS:</b>	<b>PRIMARY DEPARTMENT</b>	<b>YEAR ADMITTED</b>	<b>HOURLY RATE</b>	<b>TOTAL HOURS BILLED</b>	<b>TOTAL COMPENSATION</b>
Attard, Lauren T.	Bankruptcy	2008	\$600.00	115.50	\$69,300.00
Berle, Joelle A.	Litigation	2007	\$485.00	58.80	\$28,518.00
Blanchard, Jason I.	Bankruptcy	2011	\$650.00	86.50	\$56,225.00
Cantu, Michael R.	Litigation	2015	\$270.00	40.90	\$11,043.00
Chandler, Tara R.	Bankruptcy	2010	\$270.00	43.00	\$11,610.00
Cho, Dyanne	Litigation	2015	\$510.00	58.80	\$29,988.00
Cordiak, Robert W.	Unassigned	2018	\$265.00	30.40	\$8,056.00
Daniels, Alyssa M.	Unassigned	2019	\$265.00	20.70	\$5,485.50
Davis, Austin N.	Unassigned	2019	\$265.00	116.40	\$30,846.00
Dow, Dustin M.	Employment	2012	\$365.00	192.40	\$70,226.00
Gerety, M. Kristin	Litigation	2010	\$500.00	12.60	\$6,300.00
Hayes, Sarah M.	Litigation	2019	\$250.00	93.00	\$23,250.00
Hooper, Rachel P.	Litigation	2002	\$520.00	21.30	\$11,076.00
Jiwani, Sabrina N.	Litigation	2012	\$470.00	21.00	\$9,870.00
Jones, Bradley K.	Litigation	2007	\$470.00	41.90	\$19,693.00
Jowdy, Joshua J	Litigation	2017	\$440.00	109.80	\$48,312.00
Kates, Elyssa S.	Bankruptcy	2000	\$760.00	111.80	\$84,968.00
Kavouras, Daniel M.	Litigation	2012	\$365.00	89.00	\$32,485.00
Khan, Ferve	Bankruptcy	2008	\$655.00	49.80	\$32,619.00
Knudsen, Renee M	Litigation	2016	\$460.00	19.50	\$8,970.00

1	Layden, Andrew V.	Bankruptcy	2010	\$410.00	52.40	\$21,484.00
2	Lemon, Daniel R.	Litigation	2017	\$285.00	35.30	\$10,060.50
3	Lockyer, Brittany N.	Litigation	2018	\$265.00	17.30	\$4,584.50
4	Lorence, Jenna M.	Litigation	2017	\$440.00	28.10	\$12,364.00
5	Martinez, Daniella E.	Litigation	2016	\$400.00	120.80	\$48,320.00
6	McCabe, Bridget S.	Litigation	2010	\$630.00	133.30	\$83,979.00
7	McCutcheon, Marcus	Litigation	2011	\$520.00	70.00	\$36,400.00
8	Merola, Danielle L.	Bankruptcy	2015	\$325.00	63.50	\$20,637.50
9	Patrick, Stacey M.	Litigation	2011	\$270.00	39.10	\$10,557.00
10	Pena, Clair C.	Litigation	2016	\$310.00	24.90	\$7,719.00
11	Perkins Austin, Francesca	Litigation	2008	\$600.00	6.40	\$3,840.00
12	Rice, David W.	Litigation	2012	\$610.00	69.00	\$42,090.00
13	Sabella, Michael A.	Bankruptcy	2008	\$610.00	19.10	\$11,651.00
14	Shalodi, Amani	Litigation	2016	\$270.00	42.00	\$11,340.00
15	Sinclair, Jordan A.	Litigation	2011	\$515.00	6.40	\$3,296.00
16	Steinberg, Zoe M.	Unassigned	2018	\$340.00	96.40	\$32,776.00
17	Stuy, Lauren T.	Litigation	2019	\$265.00	69.90	\$18,523.50
18	Thompson, Taylor M.	Litigation	2018	\$265.00	72.10	\$19,106.50
19	Treckler, Elizabeth M.	Litigation	2011	\$445.00	25.20	\$11,214.00
20	Ubaid, Maryland H.	Litigation	2010	\$270.00	28.10	\$7,587.00
21	White, Jason T.	Litigation	2011	\$270.00	38.40	\$10,368.00
22	<b>Total Associates:</b>				<b>2,390.80</b>	<b>\$1,026,738.00</b>

<b>NAME OF PARAPROFESSIONALS:</b>	<b>PRIMARY DEPARTMENT</b>	<b>HOURLY RATE</b>	<b>TOTAL HOURS BILLED</b>	<b>TOTAL COMPENSATION</b>
Bookout, Kimberly M.	Litigation Support	\$250.00	33.40	\$8,350.00
Divok, Eva	Litigation	\$345.00	3.40	\$1,173.00
Gage, Carly R	Litigation Support	\$395.00	2.90	\$1,145.50
Greenfield, Juanita	Litigation	\$200.00	71.90	\$14,380.00
Landrio, Nikki	Litigation Support	\$420.00	68.90	\$28,938.00
Lane, Deanna L.	Bankruptcy	\$280.00	28.00	\$7,840.00
McDonald, Michael H.	Litigation Support	\$230.00	38.30	\$8,809.00
Nunes, Silas T.	Litigation Technology	\$345.00	41.30	\$14,248.50

<b>NAME OF PARAPROFESSIONALS:</b>	<b>PRIMARY DEPARTMENT</b>	<b>HOURLY RATE</b>	<b>TOTAL HOURS BILLED</b>	<b>TOTAL COMPENSATION</b>
Petre, Timothy P.	Litigation	\$370.00	189.40	\$70,078.00
Rawles, Michael	Litigation	\$270.00	5.00	\$1,350.00
Sweet, Karen R.	Litigation	\$280.00	3.70	\$1,036.00
Thompson, Tyler M	Gov't Policy	\$505.00	12.50	\$6,312.50
Williamson, Forrest G.	Int'l Disputes	\$200.00	33.20	\$6,640.00
Wong, Sun Kei	Information Services	\$285.00	13.00	\$3,705.00
<b>Total Paraprofessionals and other non-legal staff:</b>			<b>544.90</b>	<b>\$174,005.50</b>

<b>PROFESSIONALS</b>	<b>BLENDED RATE</b>	<b>TOTAL HOURS BILLED</b>	<b>TOTAL COMPENSATION</b>
<b>TOTALS:</b>			
Partners and Counsel	\$830.64	2,426.70	\$2,015,718.00
Associates	\$429.45	2,390.80	\$1,026,738.00
<b>Blended Attorney Rate</b>	<b>\$631.54</b>	<b>4,817.50</b>	<b>\$3,042,456.00</b>
Paraprofessionals and other non-legal staff	\$319.33	544.90	\$174,005.50
<b>Total Fees Incurred</b>	<b>\$599.82</b>	<b>5,362.40</b>	<b>\$3,216,461.50</b>